

# BUILDING TO SERVE

STRATEGIC PLAN FOR 2023-2028



**SJCOE**  
EDUCATE · INNOVATE · INSPIRE



## Employee Connection and Development

We will recruit the best talent possible, invest in relevant professional learning, foster career advancement opportunities, and value employee voice.



## Exemplary Support and Service

We will provide high-level customer service with integrity while maintaining the highest standard of knowledge and resources.



## Diversity, Equity, Inclusion, and Access

We will ensure every student and staff member has access to support and services to ensure opportunities for success. We will demonstrate an appreciation for diversity, equity, and inclusion by embedding equity in policies, practices, and planning.



## Instructional Leadership

We will use data to drive countywide instructional change to improve student learning outcomes. We will be an exemplar of high-leverage strategies and instructional practices.



## Workforce Development

We will elevate academic programs and community partnerships designed to produce positive community members and workforce-ready graduates.