

PUBLIC MEETING on INITIAL COLLECTIVE BARGAINING PROPOSALS

On February 5, 2025, the San Joaquin County Superintendent or his designee will be available at 4:00 P.M. for a public meeting on initial proposals presented to and received from the San Joaquin County Educators' Association (SJCEA) and the California School Employees Association SJCOE Chapter #755 (CSEA).

The hearing will be conducted in person.

Date: Wednesday, February 5, 2025

Time: 4:00 P.M.

Location: San Joaquin County Office of Education
Gaylord A. Nelson Administration Center | Board Room
2922 Transworld Drive, Stockton, CA 95206

Background

California Government Code section 3547 requires school employers to make public initial topics for negotiations with any represented employee organizations.

Latest Subjects included in Superintendent's Proposal to SJCEA

The following list represents the initial subjects of negotiation to be presented by the Superintendent of Schools or his designee to the members of the certificated service represented by SJCEA:

- 1) Article X – Hours
 - SJCOE will negotiate potential changes to hours.
- 2) Article XV – Benefits
 - SJCOE will negotiate potential changes to benefits.
- 3) Article XVI – Salary
 - SJCOE will negotiate potential changes to salaries.
- 4) Article XXIII – Completeness of Agreement
 - SJCOE will negotiate potential changes to completeness of agreement (record-keeping purposes only).
- 5) Article XXIV – Term of Agreement
 - SJCOE will negotiate potential changes to term of agreement (record-keeping purposes only).

Latest Subjects included in SJCEA's Proposal

The following list represents the initial subjects of negotiation to be presented by the San Joaquin County Educator's Association to the members representing SJCOE:

- 1) Article XI – Leaves
 - SJCEA will propose changes to leaves.
- 2) Article XV – Benefits
 - SJCEA will propose changes to benefits.

- 3) Article XVI – Salary (and all relevant appendices)
 - SJCEA will propose changes to salaries.
- 4) Article XI – Miscellaneous Provisions
 - SJCEA will propose changes to miscellaneous provisions.
- 5) Article XXIII – Completeness of Agreement
 - SJCEA will negotiate potential changes to completeness of agreement.
- 6) Article XXIV – Term of Agreement
 - SJCOE will negotiate potential changes to term of agreement.

Latest Subjects included in Superintendent’s Proposal to CSEA

The following list represents the initial subjects of negotiation to be presented by the Superintendent of Schools or his designee to the members of the classified service represented by CSEA:

- 1) Article XV – Benefits
 - SJCOE will negotiate potential changes to benefits.
- 2) Article XVI – Salary
 - SJCOE will negotiate potential changes to salaries.
- 3) Article XXIII – Completeness of Agreement
 - SJCOE will negotiate potential changes to completeness of agreement (record-keeping purposes only).
- 4) Article XXIV – Term of Agreement
 - SJCOE will negotiate potential changes to term of agreement (record-keeping purposes only).

Latest Subjects included in CSEA’s Proposal

The following list represents the initial subjects of negotiation to be presented by the California School Employees Association and its San Joaquin County Office of Education Chapter #755 to the members representing SJCOE:

- 1) Article XV – Benefits
 - CSEA proposes to amend the contract language regarding the insurance cap.
- 2) Article XVI – Salary
 - In addition to longevity, CSEA proposes to amend the contract language regarding a salary increase to step and column.